



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, Govt. Of India)

मुख्यालय/ Head Office  
भविष्य निधि भवन, 14, भीकाएजी कामा प्लेस, नई दिल्ली - 110066  
Bhavishya Nidhi Bhawan, 14-Bhikaiji Cama Place, New Delhi-110066  
www.epfindia.gov.in , www.epfindia.nic.in

No. Bkg./1(21)/Disa. Scheme/2008

Date: 7 JUN 2011

To

10362  
The Regional P.F. Commissioner-1  
All Regional Offices

**Subject: Incentive to employers in the private sector for providing regular employment to the persons with disabilities – regarding.**  
**Reference: Quarterly Report sent by Regional Offices.**

Sir,

Your kind attention is invited to Head Office letter No. Coord./Misc./2007/3907 dated 08.05.2008 on the above subject.

2. The Incentive Scheme provides that the employer shall be given incentive to give employment to persons with disabilities. Incentive shall be in the form of payment by Government in respect of employer's contribution to the Employees Provident Fund for three years.

3. For the purpose of adjustment of individual claims received from the employers under the Incentive Scheme, RPFC – Incharge of the regions should compile the details of such claims in his region along with the consolidated amount of incentive by 25<sup>th</sup> day of the following month and forward it to Head Office. The accuracy of the claim of the employer has to be certified by the concerned RPFC-Incharge of the region. Besides the regions should keep fool proof record containing the details of the employers / employees, their date of appointment, wage, subsidies claimed, general compliance position of the establishment etc.

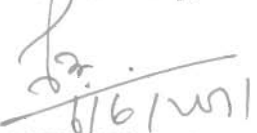
4. While furnishing the quarterly report on the above matter, it may be ensured that against column no. 7, the amount claimed by the employers for re-imburement of employers' share of EPF from the corpus received from the Government upto the previous quarter is given. Likewise in column no. 11, a cumulative figure of the amount claimed by the employers including the current quarter be given.

Contind.....2

5. You are therefore requested to verify the same from the earlier reports submitted to Head Office and furnish the correct figure showing the cumulative figure in column no. 7 & 8 which should be a total of the amount claimed by the employers for the period right from the date of start the Scheme. This figure should be in respect of whole region including SROs for the purpose of adjustment of those claims by reimbursement of amount from Central Investment A/c No.5.

6. An urgent action may please be taken in the matter so that the reimbursement of amount could be possible and a cumulative figure of amount claimed by the employers could be given to the Ministry.

Yours faithfully,



( P.K. Udgata )

Regional P F Commissioner(F&A)

copy to NDC