



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour & Employment, Govt. Of India)

मुख्यालय/Head Office

भविष्य निधि भवन

Bhavishya Nidhi Bhawan

14, भीकजी कामा प्लेस, नई दिल्ली-110066

14-Bhikaji Cama Place, New Delhi-110066

संख्या : एच आर डी/12(6) 2011/Encashment Leave

दिनांक:

सेवा में,

16803

23 DEC 2011

सभी अपर केंद्रीय भविष्य निधि आयुक्त
सभी क्षेत्रीय भविष्य निधि आयुक्त
क्षेत्रीय भविष्य निधि आयुक्त (स्थानीय प्रशासन)
प्रभारी अधिकारी, उप क्षेत्रीय कार्यालय

विषय: **Encashment of Leave to be granted to Government Servants on their appointment in Central Public Enterprises.**

महोदय / महोदया,

उपर्युक्त विषय पर भारत सरकार, श्रम और रोजगार मंत्रालय के कार्यालय ज्ञापन/पत्र संख्या No. Z-11016/1/2010-Adm.-III दिनांक 06.07.2011 की प्रति सूचना तथा उचित कार्रवाई हेतु प्रेषित है।

भवदीय

92124

(एम. एम. अशरफ)

क्षेत्रीय भविष्य निधि आयुक्त - II (मा.सं.प्र.)

प्रतिलिपि:

- 1 केंद्रीय भविष्य निधि आयुक्त के निजी सचिव
- 2 वित्तीय सहायक एवं मुख्य लेखाधिकारी / सभी अपर केंद्रीय भविष्य निधि आयुक्त के निजी सचिव
- 3 निदेशक, नाटर्स
- 4 मुख्य सतर्कता अधिकारी / सभी उप निदेशक, सतर्कता
- 5 मुख्य अभियंता के निजी सचिव
- 6 प्रभारी अधिकारी, सभी आंचलिक प्रशिक्षण संस्थान
- 7 सभी आंतरिक लेखा परीक्षा अधिकारी
- 8 क्षेत्रीय भविष्य निधि आयुक्त (प्रशासन), मुख्यालय
- 9 मुख्यालय के सभी अधिकारी / सभी निजी सचिव / सभी अनुभाग अधिकारी
- 10 महासचिव, ई.पी.एफ. आफिसर्स एसोसिएशन, गुवाहाटी
- 11 महासचिव, ऑल इंडिया ई.पी.एफ. स्टाफ फेडरेशन, चंडीगढ़
- 12 महासचिव, ऑल इंडिया ई.पी.एफ. एस सी/एस टी फेडरेशन, नई दिल्ली
- 13 क्ष. भ. नि. आ. (एन. डी. सी.) वेबसाइट पर अपलोड करने हेतु।
- 14 गार्ड फाईल

92124

क्षेत्रीय भविष्य निधि आयुक्त - II (मा.सं.प्र.)



F. No. Z - 11016/1/2010 - Adm. III

Government of India/Bharat Sarkar

Ministry of Labour & Employment/Shram aur Rozgar Mantralaya

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated 6th July, 2011

Handwritten initials

Acc (HR)

To

Head of offices of all Attached, Subordinate & Autonomous
Bodies under Ministry of Labour & Employment.

Subject : Correspondence for circulars received from Department of
Personel and Training.

Sir/Madam,

I am directed to forward herewith a copy of each of the following
Office Memorandums, Notification which have been received from Ministry of
Personnel, Public Grievances and Pensions, Department of Personnel & Training
for information/necessary action please:

- 1) ~~No. 18011/2(s)/2011 - Estt.(B), dated 11th May, 2011~~
- 2) No. 14028/3/2011 - Estt.(L) dated 24th May, 2011
- 3) No. AB.14017/48/2010-Estt.(RR), dated 2nd June, 2011

Handwritten notes:
19/7/11
HR

Yours faithfully

Signature of Arun Kumar Saigal
(Arun Kumar Saigal)
Section Officer

Encls :- As above

Copy to : Adm-I/Adm-II/ISH-I/ISH-II/ESA/W.I/CLS-I/CLS-II/SS-I/SS-
II/PAO(MS)/Coord.(MS)

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दिनांक 26/7/11
दायरी सं.
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18 JUL 2011
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19/7/11

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20-7-11

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27.7.11
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No.14028/3/2011-Estt(L)
 Government of India
 Ministry of Personnel, P.G. and Pensions
 (Department of Personnel & Training)

New Delhi, the 24th May, 2011.

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Office Memorandum

Subject : Encashment of Leave to be granted to Government Servants on their appointment in Central Public Enterprises

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The undersigned is directed to state that this Department has been receiving references from various Ministries/Departments seeking clarification regarding the entitlement to leave encashment on appointment of Government Servants in Central Public Enterprises.

2. As per DoPT OM No. 28016/5/85-Estt.(C) dated 31/1/1986, appointment of an officer in a Central Public Enterprise after acceptance of his technical resignation from Government is treated as immediate absorption. As per the terms and conditions contained in this OM, a Central Government Servant taking appointment in the Central Public Enterprises on Immediate Absorption basis was entitled to encashment of Earned Leave to his credit at the time of acceptance of his resignation from Government Service, subject to a limit of 180 days. Half Pay Leave stood forfeited. (The limit of Earned Leave which could be thus encashed was later raised to 300 days).

3. It is clarified that as per rule 39-D of the CCS (Leave) Rules, 1972, the calculation of leave encashment in case of permanent absorption in Public Sector Undertaking/Autonomous Body wholly or substantially owned or controlled by the Central/State Government will be as per

प्रकाशना-III प्रकाशन इकाई में
 Section Dy No 436
 दिनांक/Date 3/7/2011

rule 39(2)(b) which has been amended vide Notification GSR 170 dated 1/12/2009 to read as under:-

The cash equivalent of leave salary under Clause (a) shall be calculated as follows and shall be payable in one lumpsum as a one-time settlement –

(i) Cash equivalent for earned leave	=	Pay admissible on the date of retirement <i>plus</i> Dearness Allowance admissible on that date	X	Number of days of unutilized earned leave at credit subject to the total of earned leave and Half Pay Leave at credit not exceeding 300 days.
		30		
(ii) Cash payment in lieu of Half Pay Leave component	=	Half Pay Leave salary admissible on the date of retirement <i>plus</i> Dearness Allowance admissible on that date	X	Number of days of Half Pay Leave at credit subject to the total of Earned Leave and Half Pay Leave at credit not exceeding 300 days.
		30		

No commutation of Half Pay Leave shall be permissible to make up the shortfall in Earned Leave.

4. All Ministries/Departments may note for further action accordingly.
5. Hindi version will follow.

* *hose*
(Zoya C.B.)

Under Secretary to the Government of India

To

All Ministries/Departments of the Govt. of India (As per list)

F.No. 14028/3/2011-Estt(L)

New Delhi , the 24th May, 2011.Copy also forwarded to:

1. All Ministries Departments of the Govt. of India.
2. Office of the Comptroller & Auditor General of India.
3. Office of the Controller General of Accounts. Ministry of Finance.
4. Secretaries to Union Public Service Commission Supreme Court of India/Election Commission Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's; Sectt./Prime Minister's Office/Planning Commission.
5. All State Governments and Union Territories.
6. Governors of all States/Lt Governors of all Union Territories.
7. Secretary. National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi
8. All Members of Staff Side of the National Council of JCM/Departmental Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/PESB.
10. Ministry of Finance, Department of Expenditure
11. Railway Board, New Delhi.
12. NIC, DOPT./Director E-I
13. 50 spare copies.


(Zoya C.B.)

Under Secretary to the Government of India