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Azadi Ka
Amrit Mahotsav

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour and Employment, Govt. of India)



No. HRD-II/14(2)2023/FOUNDATIONDAY-AWARDS

Dated: 17 OCT 2023

To,

All the Additional Central PF Commissioners (HQ)/Director (PDNASS),
All the Additional Central PF Commissioners (Zones),
RPFCS-in charge of the Regions.

Subject: Bhavishya Nidhi Awards 2023 to be awarded during celebration of Foundation Day, 2023 at Regional Office level –reg.

Sir/ Madam,

In the series of Bhavishya Nidhi Awards 2023 to be conferred on Foundation Day, Awards finalised for Regional Office level alongwith selection criteria is as below:-

Sr. No	Category of Award	Number of Award(s)	Selection Criteria		To be granted at ZO/RO level
			Sub-Criteria	Weightage(Max.)	
1	Bhavishya Nidhi Regional Award 2023 for Best Employee in Service Delivery	139 (One for each RO)	Rejection Ratio minimum in the Regional Office	20 points	Regional Office
			Total No. of claims settled in the FY 2022-23	30 Points	
			Percentage of claims settled between 0- 3 days	30 Points	
			Percentage of claims settled between 4 -10 days	15 Points	
			Percentage of claims settled between 11 - 20 days	05 Points	
			Total	100 Points	

Note- Method of Allotment of Points :-

- (i) Points for rejection ratio- Maximum and minimum rejection of the office in respect of all DAs deployed in claims work (deployed for atleast 180 days) to be noted, minimum to be allotted 20 Points and Maximum to be allotted 0 Point. Points to rejection ratio in between max and min to be allotted proportionately.
 - (ii) Points for total no. of claims- Maximum no of claims settled by an individual during FY 2022-23 to be allotted 30 Points and minimum by an individual (deployed in Accounts Section for atleast 180 days) to be allotted 0 Point. Points to total no. of claims in between max and min to be allotted proportionately.
 - (iii) Points for %age of Claims settled:- Highest percentage in the range to be allotted Maximum points.
2. Officer-In-Charge should constitute a committee at the office level including One Group A Officer (if available), Two Group B Officers (1- AO/EO level and 1- SS level) and One official at SSA/SSSA level, for selection of awardee based on above criteria. The awardee selected by committee shall be clear from any vigilance angle.
3. Further, concerned Zonal Office(s) shall coordinate with Zonal Office, Ahmedabad for ensuring timely delivery of required number of the trophies to all the ROs.

Yours faithfully,

(S.K. Aggarwal)
ACC(HQ)

Chairperson, Awards & Certificate Committee

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