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Azadi Ka  
Amrit Mahotsav

कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organisation  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour and Employment, Govt. of India)



No. HRD-II/14(2)2023/FOUNDATIONDAY-AWARDS

Dated: 18 OCT 2023

To,

All the Additional Central PF Commissioners (HQ)/Director (PDNASS),  
All the Additional Central PF Commissioners (Zones),  
RPFCs-in charge of the Region.

**Subject:** Bhavishya Nidhi Awards 2023 to be Awarded during on Foundation Day, 2023 at Zonal Office level -reg.

Sir/ Madam,

In the series of Bhavishya Nidhi Awards 2023 to be conferred on Foundation Day, Awards finalised for Best RO at Zonal level alongwith selection criteria are as below:-

Sr. No	Category of Award	Number of Award(s)	Selection Criteria		To be granted at ZO/RO level
			Category	Weighted Score	
1	Bhavishya Nidhi Zonal Award 2023 for Compliance Management	21 (One for each ZO)	Growth	10	Zonal Office
			Default Management	20	
			Enquiries	30	
			Collection	30	
			Data Consolidation	10	
			<b>Total</b>	<b>100</b>	
2	Bhavishya Nidhi Zonal Award 2023 for Service Delivery	21 (One for each ZO)	Claims (Except Death)	50	Zonal Office
			Death Claims	20	
			Jeevan Pramaan	10	
			Prayaas	10	
			Grievance Resolution	10	
			<b>Total</b>	<b>100</b>	

Normalization of Overall Scores in respect of Manpower shortage:-

- The total score obtained by a RO needs to be further normalized with respect to in-position staff against the sanctioned staff strength.
- The Normalization factor to be followed is given in the table below:-

<b>Manpower Shortage</b>	<b>Increase in Total Points</b>
10-24%	10%
25-33%	20%
34-50%	30%
51-65%	40%
>66%	50%

2. Zonal Office is to constitute a committee at the zonal level including ACC (HQ)/ACC of Zone, Senior most RPFC-I & Junior most RPFC-II of the Zone for selection of awardees based on above criteria.

3. Further, concerned Zonal Office(s) shall coordinate with Zonal Office, Ahmedabad for ensuring timely delivery of required number of the trophies in their zone.

Yours faithfully,



(S.K. Aggarwal)  
ACC(HQ)

Chairperson, Awards & Certificate Committee

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2. RPFC, NDC for web circulation
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