



कर्मचारी भविष्य निधि संगठन  
EMPLOYEES' PROVIDENT FUND ORGANISATION  
श्रम एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
मुख्य कार्यालय/Head Office  
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Website: www.epfindia.gov.in, www.epfindia.nic.in



No. WSU/25(1)/2003/PLB/Vol.II/Part.(E-472874)

Date: 28.11.2023

To

All ACC(HQ)s and All ACC(Zones),  
RPFC-I (ASD), Head Office &  
Director (PDNASS) and  
All Regional P.F. Commissioners- Incharge of  
Regional Offices.

**Sub: Declaration of Productivity Linked Bonus (P.L.B.) for the employees of the EPFO for the year 2022-23**

**Ref: WSU/25(1)2003/PLB/Vol.II/Pt.(E-472874)/1757 dated 07/11/2023**

Sir/Madam,

In continuation of the letter under reference, the Central Government has conveyed its approval to the existing Productivity Linked Bonus Scheme for the year 2022-23 for the employees of EPFO vide letter No DoE I.D. No. 11-05/2018-E.III A dated 15.11.2023

2. Accordingly, the competent authority is pleased to convey the approval for payment of the Productivity Linked Bonus for the year 2022-23 for 60 (Sixty) days in all the offices of EPFO subject to maximum of Rs. 13816 (Thirteen thousand eight hundred and sixteen only). The bonus of 60 days has been assessed on the basis of data/information submitted by the Zonal Offices in compliance to Head Office letter dated 19.10.2023. The payment of bonus is to be released to all Group 'C' and Group 'B' (Non-Gazetted) employees of EPFO.

3. The terms and conditions governing payment of P.L.B. will be as per the instructions and other terms & conditions issued by the Ministry of Finance O.M. No. 7/24/2007/E.III (A) dated 18.10.2021 for payment of bonus. The quantum of bonus may be assessed as per the following formula:-

$$= \frac{(\text{AVERAGE EMOLUMENTS}) \times (\text{NUMBER OF DAYS OF BONUS})}{30.4*}$$

(\* Average number of days in a month)

4. The expenditure incurred for payment of bonus may be debited from the Budget Head "Productivity Linked Bonus." after making necessary transfer entries against the advance drawn earlier.

5. This has approval of Central P.F. Commissioner.

Yours faithfully,

*Seril*

(MSKV Satyanarayana)  
ACC (WSU)