



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour & Employment, Govt. Of India)
(मुख्य कार्यालय) / Corporate Headquarters
भविष्य निधि भवन, 14 भीकाएजी कामा प्लेस, नई दिल्ली - 110066.
Bhavishya Nidhi Bhawan, 14-Bhikaiji Cama Place, New Delhi-110066

No. Welfare 2(1)20th meeting/09/

Dated 13-2-2009

To

13 FEB 2009

87631
✓ All Regional Provident Fund Commissioners &
President, Regional Staff Welfare Committee
(including RPF (ASD) Head Office)

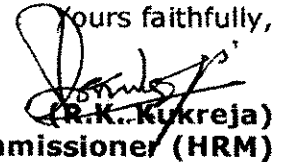
Sub: Minutes of the 20th meeting of the Central Staff Welfare Committee held on 06.02.2009 at Head Office, New Delhi.

Sir,

I am directed to forward herewith a copy of the minutes of the 20th meeting of Central Staff Welfare Committee held at Head Office, New Delhi on 6-2-2009 duly approved by the Central Provident Fund Commissioner and President, Central Staff Welfare Committee for information and necessary action. Your comments, if any, may please be intimated.

Please acknowledge receipt.

Encl. As above

Yours faithfully,

(R.K. Kukreja)

Regional Provident Fund Commissioner (HRM)

Copy to :

1. Financial Adviser & Chief Accounts Officer
2. All Additional Central Provident Fund Commissioners
3. Chief Vigilance Officer
4. Director NATRSS
5. All Officers-in-Charge of the SROs
6. All Deputy Directors (Vig.)
7. All Officers in Head Office.
8. All Zonal Training Institutes
9. DD Audit/All Internal Audit Officers
10. Secretary General, EPF Officers Association, Madurai
11. General Secretary, EPF, Staff Federation, Punjab.
12. PS to Central Provident Fund Commissioner
13. Shri Member, EPF Central Staff Welfare Committee
14. Shri Member, EPF Central Sports Promotion Board
15. DD(OL) of Headquarter with a one spare copy for Hindi Version.


(R.K. Kukreja)
Regional Provident Fund Commissioner (HRM)



Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. Of India)
Bhavishya Nidhi Bhawan,
14-Bhikaiji Cama Place,
New Delhi-110066

MINUTES OF THE 20TH MEETING OF THE CENTRAL STAFF WELFARE COMMITTEE (EPF WELFARE FUND).

Date 06.02.2009
Time 3.00 P.M.
Venue Employees' Provident Fund Organisation, Head Quarters, New Delhi.

PRESENT

- | | | |
|-----|---|------------------------|
| 1. | Shri K.Chandramouli, IAS, C.P.F.C. | PRESIDENT |
| 2. | Shri Trilok Chand, ACC (HR) | Vice President |
| 3. | Shri V.P.Ramaiah, CVO | Member |
| 4. | Shri R.K.Kukreja, R.P.F.C. (HRM) | Secretary |
| 5. | Shri K.C.P.Jayparkash Narayan, Director RR | Member |
| 6. | Shri Kumar Rohit, R.C. (ASD) HQ | Member Special Invitee |
| 7. | Shri Robert Kapai, AC (Budget) | Treasurer |
| 8. | Shri C.Sanjay Mishra, R.P.F.C. II OR | Member |
| 9. | Shri K. Narayanan, R.P.F.C. Trichy | Member |
| 10. | Shri Vijay Sharma, Secretary General, AIEPPSF | Member |
| 10. | Shri Sanjib Kundu, SSSA, WB | Member |
| 11. | Shri Pankaj Kumar, SSA, GJ (WZ) | Member |
| 12. | Shri Balakrishnan Shetty, K.A. Sr. SSA KN SZ | Member |
| 13. | Shri Anil Jugran, DEO UA, NZ | Member |
| 14. | Shri Harish Makhija, Welfare Officer | Assistant Secretary |

Shri Abhay Kumar Singh, F.A. CAO, could not attend the meeting due to his pre-occupation.

At the outset, the President, Central Staff Welfare Committee welcomed all the Members of the Central Staff Welfare Committee followed by introduction of participants. Then Agenda items were taken up for discussions as detailed below:

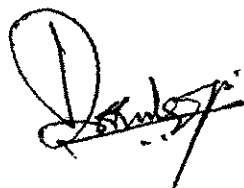
Item No. 1	Confirmation of the minutes of the last meeting held on 28.3.2008. The minutes of the 19 th meeting of the Central Staff Welfare Committee held on 28.3.2008 as circulated vide this office letter No. Wel.Fund-2 (1)/19 th Meeting/08/2399/Dated 16.4.2008 were confirmed.
Item No. 2	Action taken report on the decisions of the last meeting held

	<p>28.3.2008.</p> <p>The Committee noted the action on the decisions taken in the last meeting.</p>
Item No.3	<p>Report of the Secretary, Central Staff Welfare Committee on the Accounts of the 2007 -08 and updated as on 2.2.2009.</p> <p>The Secretary apprised the committee of the work done in the field of Welfare briefly. The Central Provident Fund Commissioner appreciated the report. The contents of the report were noted by the Committee.</p>
Item No.4	<p>Receipt and Payments accounts for the year 2007-08.</p> <p>The Committee approved the Annual Receipt and Payment Accounts of the Central Staff Welfare Committee for the year 2007-08 with the following observations.</p>
❖	<p>The Committee also decided that the entire surplus funds available with the Regional Staff Welfare Committees to be deposited in Account No. 4A of the Head Office so that all the Committees should start with zero balance every year.</p>
❖	<p>The Committee was informed that some Regions did not submit their Accounts and Requisitions for allotment of budget. The Committee took a firm stand that in any case the Receipt and payment Accounts of the Regional Staff Welfare Committee should reach to the Head office by 30th April of each year. All the Regional Commissioners/Presidents Regional Staff Welfare Committee to ensure strict compliance of the above instructions.</p>

Item No. 5 Considering the proposals and suggestions received from various Regional Staff Welfare Committees and individuals.

As the President had to attend an urgent meeting he desired that the proposals and suggestions to be moved on the file. However, it was brought to the notice of the Central Staff Welfare Committee that most of the suggestions are placed in item No. 7.

Item No. 6 Ratification Of financial assistance granted and Suggestions Received From Various Regional Staff Welfare Committee.



The Central Staff Welfare Committee unanimously ratified the sanctions as contained in the agenda.

Item No. 7 Proposals by HRM WING.

The proposals as contained in the Agenda were approved unanimously which are placed hereunder:

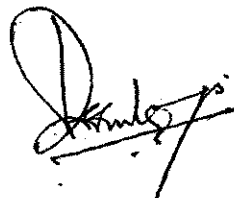
HEAD SCHOLARSHIP

EXISTING			APPROVED		
Base	%	Quantum	Base	%	Quantum
12 th	90	400 P.M.	12 th	80	Rs. 500/- P.M.
Continuance	65 Arts/Commerce	400 P.M.	Continuance	65	Rs. 500 P.M.
	80 Science	400 P.M.	65% Science	65	Rs. 500 P.M.
	MBBS/BDS 80%	400 P.M.	MBBS/BDS	PASSING	Rs.500 P.M.
P.G. Courses	70 in Arts Commerce	400 P.M.	65% in Arts/Commerce	65	Rs. 600 P.M.
	Science	400 P.M.	Science	65	Rs. 600 P.M.

It is further stated the base for the Scholarship will be 12th and in case a child failed to secure 80% marks in 12th but he secure 80% marks in first year of the continuance of the study, he will be eligible for scholarship for 2nd year. It is further clarified that for entering the category of Scholarship, the Scholar needs to get 80% marks. After getting entry, the above proviso will only come subject to condition that a Scholar has taken admission in the courses on merit.

BOOK AWARD

EXISTING			APPROVED		
Base	%	Quantum	Base	%	Quantum
10 TH	80	Rs. 1000	10 TH	80	1500
			New addition	60%	Rs. 1,000, for wards of Group 'D' ;
12 th	80	Rs. 1000	12 th	80	1500



			New addition	60%	D Employees Rs. 1,000, for wards of Group 'D'
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CASH INCENTIVE FOR EMPLOYEES.

EXISTING	APPROVED
Rs. 1,500/ for group C and D employees who passes graduation after 12.3.2007 i.e. issue of minutes of 18 th meeting.	Rs. 2,000/-

HEAD FINANCIAL ASSISTANCE IN DEATH

EXISTING	APPROVED.
In all types of deaths Rs. 2.00 lakhs.	In addition to Rs. 2.00 lakhs, Rs. 50,000/- extra, in case of death occurred due to accidents, cancer on need basis as per the recommendation of R.S.W.C.

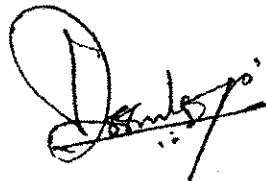
HEAD FINANCIAL ASSISTANCE IN MAJOR ILLNESS

EXISTING	APPROVED.
Quantum to be revised in case of Financial Assistance in case of Victims of riots, flood, fire major illness i.e. Open Heart Surgery, Cancer, Kidney Transplantation etc.	At present, the Financial Assistance is being granted upto Rs. 50,000/- it needs to be revised upto Rs. 75,000 on need basis.

It is further stated that the financial assistance as stated above would be granted by the President Central Staff Welfare Committee on the recommendations of the Regional Staff Welfare Committees.

HEAD MEDICAL HEALTH CHECK UP


EXISTING	APPROVED
55 years with no age bar of spouse.	50 years with no age bar of spouse.



It is clarified the instructions issued vide Office letter No. Welfare/2(1)19th meeting/08 dated 25.9.2008 will remain the same with the above modifications.

The President Central Staff Welfare Committee also desired that all the Presidents of the Regional Staff Welfare Committee should use the funds allocated for the specified purposes. Any proposal, which is not covered by the rules and regulations of the Central Staff Welfare Committee, should first be sent to Central Staff Welfare Committee for consideration.

The meeting ended with vote of thanks to the Chair

A handwritten signature in black ink, appearing to be 'D. Kulkarni', written over a horizontal line.