



Employees' Provident Fund Organisation
(Ministry of Labour, Govt. of India)
Head Office
Bhavishya Nidhi Bhawan, 14, Bhikalji Cama Place,
New Delhi-110066

No. Welfare 2(1) 21st meeting/10/ 8829

Dated 18-5-2010

18 मई 2010

To

All Regional Provident Fund Commissioners &
President, Regional Staff Welfare Committee
(including RPFC (ASD) Head Office).

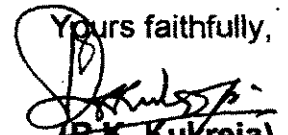
**Subject : Minutes of the 21st meeting of the Central Staff Welfare Committee held
on 29-4-2010 at Head Office, New Delhi.**

Sir,

I am directed to forward herewith a copy of the minutes of the 21st meeting of Central Staff Welfare Committee held at Head Office, New Delhi on 29-4-2010 duly approved by the Central Provident Fund Commissioner and President, Central Staff Welfare Committee for information and necessary action. Your comments, if any, may please be intimated.

Please acknowledge receipt.

Encl. As above

Yours faithfully,

(R.K. Kukreja)

Regional Provident Fund Commissioner (HRM)

Copy to :

1. Financial Adviser & Chief Accounts Officer
2. All Additional Central Provident Fund Commissioners.
3. Chief Vigilance Officer
4. Director NATRSS.
5. All Officers-in-Charge of the SROs.
6. All Deputy Directors (Vigilance).
7. All Officers in Head Office.
8. All Zonal Training Institutes
9. DD Audit/All Internal Audit Officers.
10. Secretary General, EPF Officers Association, Madurai.
11. General Secretary, EPF Staff Federation, Punjab.
12. PS to Central Provident Fund Commissioner
13. Shri Member, EPF Central Staff Welfare Committee
14. Shri Member, EPF Central Sports Promotion Board
15. DD(OL) of Headquarter with a one spare copy for Hindi version.
- 16.


(Harish Makhija)
Welfare Officer

Employee's Provident Fund Organisation
(Ministry of Labour & Employment, Govt. of India)
Bhavishya Nidhi Bhawan,
14, Bhikaji Cama Place,
New Delhi – 110 066.

MINUTES OF THE 21ST MEETING OF THE CENTRAL STAFF WELFARE COMMITTEE (EPF STAFF WELFARE FUND).

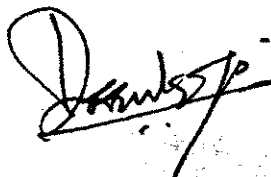
Date 29.04.2010
Time 11.30 AM
Venue Employees' Provident Fund Organisation, Head Quarter, New Delhi.

PRESENT

1.	Shri S.Chatterjee, IAS, C.P.F.C.	PRESIDENT
2.	Shri V.P. Ramaiah, ACC HR	Vice President
3.	Shri Rajiv Kumar, IPS	Member
4.	Shri Abhay Kumar Singh, IRS	Member
5.	Shri Shankar Pathak, R.P.F.C. (RR)	Member
6.	Shri S.C.Sharma, R.P.F.C. (ASD)	Member
7.	Shri Ajit Kumar, R.P.F.C. II	Member
8.	Shri Vijay Sharma, Secretary General, AIEPF Staff Federation.	Member
9.	Shri Tapan Roy Sarkar, SSSA	Member
10.	Shri N.S.Raju, SS	Member
11.	Shri Umesh Kumar Shukla, SSA	Member
12.	Shri R. Elangovan, SSSA	Member
13.	Shri Harish Makhija, W.O./AD Audit IAP DL	Assistant Secretary

Shri R.K.Kukreja, Secretary, Central Staff Welfare Committee/R.P.F.C. (HRM) and Smt. Nidhi Singh, R.P.F.C. II, could not attend the meeting as they were on leave. Shri J.P. Chauhan, Treasurer, Central Staff Welfare Committee/R.P.F.C. Banking could not attend the meeting as he was deputed at NATRSS for official work.

At the outset, the President, Central Staff Welfare Committee welcomed all the members of the Central Staff Welfare Committee followed by introduction of participants. Then Agenda items were taken up for discussions as detailed below:



Item No. 1

Confirmation of the minutes of the last meeting held on 6.2.2009.

The minutes of the 20th meeting of the Central Staff Welfare Committee held on 6.2.2009 as circulated vide Office letter No. Welfare 2(1)20th Meeting/09/87631 dated 13th February 2009 were confirmed.

However, Shri Rajiv Kumar, CVO desired that the 21st Meeting is being held after 14 months and requested to hold the meetings regularly. It was informed that the meeting is held once in a year. Due to administrative exigencies, meeting could not be held in the month of February. The President on the recommendation of the Central Staff Welfare Committee decided to hold the meeting of the Committee as considered necessary.

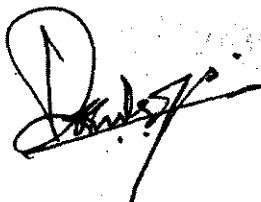
Item No. 2

Action taken report on the decisions of the last meeting held on 6.2.2009.

The Committee noted the action taken on the decisions in the last meeting.

The President, Central Staff Welfare Committee was of the view that the Scholarship Scheme needs to be reviewed especially in the matter of renewal of Scholarship in respect of MBBS/BDS candidates and the candidates who secure admission in IITs & IIMs may be encouraged in the Scholarship

The President and the Central Staff Welfare Committee applauded the achievement made by the daughter of Shri K.S. Rajan, Deputy Director, Audit who stood first in the Tamil Nadu State in the year 2006 and awarded with Rs. 10,000/- as Cash



On the question raised by a member regarding non conducting of the few programmes on Life Style Management Programmes for Spouse Kids, the Vice President intimated that the Authorities of the NATRSS would be requested to consider to hold the above programme in the year 2010-2011.

Item No. 3

Report of the Secretary, Central Staff Welfare Committee on the Receipt and Payment Accounts for the year 2008-09 and activities conducted in the year 2009-2010.

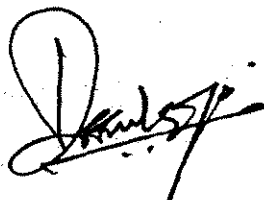
In the absence of Secretary, the Assistant Secretary read the Secretary Report. The Central Staff Welfare Committee noted the contents and appreciated the work done in the field of Welfare Activities.

On a question raised by one of the member regarding not finalizing a few cases of Financial Assistance, the President desired that all the cases should be dealt promptly and intimate the decision taken to the R.P.F.C. concerned within 60 days of the receipt of cases of Financial Assistance. President also desired that while sending the proposals to the Head Office for Financial Assistance, the Regional Commissioner In Charge of the Region should ensure that the case requires consideration as per the guidelines issued and should verify all the facts and be sent to the Central Staff Welfare Committee only after the recommendations of the Regional Staff Welfare Committee. The President, Central Staff Welfare Committee also desired that Regional Commissioners should not send vague and undeserving cases to the Head Office.

Item No. 4

Receipt and Payment Account for the year 2008-09.

The Central Staff Welfare Committee approved the Receipt and

A handwritten signature in black ink, appearing to be 'D. K. Singh', is written at the bottom center of the page.

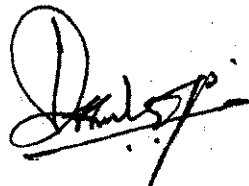
Payment Accounts of the Central Staff Welfare Committee for the year 2008-09 with the following observations:

- The President Central Staff Welfare Committee desired that Agenda of the meeting should be sent to all members at least 7 days in advance so that the Members could read the Agenda properly.
- The President desired that all the Sub Regional Offices should open a Saving Bank Account for the Welfare Activities and it will be the personal responsibility of all the Regional Provident Fund Commissioners to allocate the Funds to Sub- Regional Offices as soon as they receive the Funds from the Central Staff Welfare Committee and intimation of such allotment shall be endorsed to the Head Office without fail.

The Central Staff Welfare Committee unanimously decided to open the Saving Bank Account of the Central Staff Welfare Committee and Central Sports Promotion Board in the State Bank of India so that amount spent on Commission can be saved.

Item No. 5 Consideration of the proposal received by the Central Staff Welfare Committee.

The Central Staff Welfare Committee unanimously decided to conduct the Cultural Programme on every 1st November (with one plus – minus day). It was also apprised to the President, Central Staff Welfare Committee the last Cultural Meet was held at Bhuvneshwar in the year 2008-09 (on 5th to 6th March 2009).



The President, Central Staff Welfare Committee approved the proposal to hold the Cultural Programme at Mangalore on Ist November 2010. The President further desired that Regional Commissioner, Mangalore should send the Budget Estimates for conducting the event (within the approved limit).

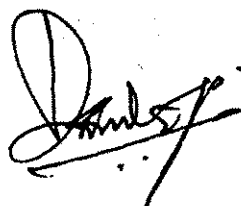
The President also desired that Traveling Allowance for the participants should be met from the Welfare Fund and not through the regular T.A. Head. However, the Vice President brought to the notice of the President that the same can be done only from the year 2011-12 as the CBT have already allocated the Funds for the year 2010-11. The President agreed to the submission made and decided that for the year 2010-2011, the T.A. will be debited under the regular T.A. head and from the Financial Year 2011-12 to the Welfare Fund so as to reflect the true picture of the amount spent on Welfare Activities.

On the proposal moved by the C.V.O. that all the members should attend the Cultural Programme, the President, Central Staff Welfare Committee approved the proposal and decided that all the members of the Central Staff Welfare Committee to attend the Programme officially and they will be allowed T.A. & D.A. as per their entitlements.

The Central Staff Welfare Committee, unanimously, earmarked Rs. 7.00 lakhs for the Cultural programme.

Item No. 6

Ratification of the Sanctions made by the President.

A handwritten signature in black ink, appearing to be 'D. S. S.', is written over a horizontal line.

The Central Staff Welfare Committee unanimously ratified the sanctions made by the President and appreciated the good work done while granting Financial Assistance in the deserving cases.

The CVO, however, proposed that rejected cases should also be intimated to the Central Staff Welfare Committee. The President approved the proposal and directed that all the cases whether accepted or rejected to be brought to the notice of the Central Staff Welfare Committee.

Item No. 7

Already taken up with item no. 5.

Item No. 8

Any other item with the permission of the Chair.

- Shri Shankar Pathak, R.P.F.C. (RR)/Member of the Central Staff Welfare Committee emphasized the need of the Guest House at Delhi.

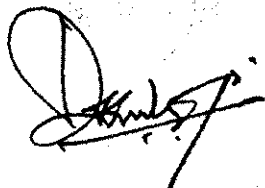
The President, Central Staff Welfare Committee desired to examine the matter separately.

- The clarification on Medical facilities to be extended to the S.R.O. Rourkela may be examined and replied as per rules.

- TEA/COFEE VENDING MACHINE AT R.O. PUNJAB AND DELHI.

The President desired that the matter be examined and reply to Regional Office Punjab.

Further, the Central Staff Welfare Committee unanimously decided to continue existing facility of providing Tea/Coffee at the subsidized rates at Head Office.



- **HOLIDAY HOME AT TIRUPATI BALAJI.**

The Central Staff Welfare Committee was of the view that Holiday Home(s) need to be considered at Tourist Places as per the need and necessity.

- **INSURANCE POLICY FOR EACH EMPLOYEE.**

Secretary General, AIEPFS Federation proposed that Central Staff Welfare Committee should have Insurance Policy for each employee.

The President, Central Staff Welfare Committee informed the Secretary General, that Financial Assistance is being granted to the family members of the deceased employees to the tune of Rs. 2.00 lakh in natural death and Rs. 2.5 lakhs in accident death, so there is no need to go for another policy out of the Welfare Fund.

- **SECRETARY GENERAL AIEPS FEDERATION TO BE NOMINATED AS MEMBER OF THE E.P.F. CENTRAL SPORTS PROMOTION BOARD.**

On the request of Shri Vijay Kumar Sharma, Secretary General AIEPF Staff Federation for nominating him into the Central Sports Promotion Board also, the President informed that it will be looked into.

The meeting ended with vote of thanks to the Chair.

