



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

प्लेट ए, ग्राउंडफ्लोर, ब्लॉक-II, ईस्टकिदवाईनगर, नईदिल्ली-110023
Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023

Website: www.epfindia.gov.in, www.epfindia.nic.in



File No. HRM-II/NDC/Admin/677/VEE8/Deputation/CTO/2023

Dated:

23 JAN 2025

Subject:- Filling up the post of Chief Technology Officer (CTO) and Chief Information Security Officer (CISO) on deputation basis in Employees' Provident Fund Organisation.

Application is invited from the eligible candidates to fill up the following post in Employees' Provident Fund Organisation on deputation basis:-

Sl. No.	Name of the post	Level in the Pay Matrix	No. of posts	Location of the Headquarters for this post
1	Chief Technology Officer (CTO)	Level-13 in the Pay Matrix [Rs. 1,23,100-2,15,900]	01	Delhi
2.	Chief Information Security Officer (CISO)	Level-13 in the Pay Matrix [Rs. 1,23,100-2,15,900]	01	Delhi

Note:- The number of vacancies and the place of posting are subject to change in exigencies.

1. Eligibility Conditions for the post of Chief Technology Officer (CTO):

Officers under the Central Government or State Government:

- (a) (i) Holding analogous posts on regular basis in the parent cadre or Department;
(ii) With five years regular service in Level-12 in the Pay Matrix [Rs.78,800-2,09,200] in the parent cadre or department; and
- (b) Possessing the educational qualifications and experience prescribed as under:

Essential Qualification:-

- (A) (i) Master's Degree in Computer Applications or Master of Science (Computer Science or Information Technology) from a recognized University or Institute; or Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognized University or Institute.
(ii) Ten years post qualification experience in relevant areas* of Programming or Information System in a Government Office including such experience in Public Sector Undertaking or Autonomous Body or Statutory body or in any recognized institution.

*relevant areas mean one or more out of Database Management or Operating Systems or Network Systems.

OR

- (B)(i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.

- (ii) Ten years' experience in Electronic Data Processing out of which at least one year experience should be in actual Programming.

The principal roles and responsibilities of CTO in EPFO include i) Coordination in the formulation, development and Implementation of specialized Software projects for various e-governance initiatives. **ii)** Carrying out projects of importance, undertaking field visits for technical study and evaluation for successful implementation of the Project **iii)** To coordinate continuously in the systems study, interaction for design, development and Implementation of e-Governance Projects/ Software **iv)** Design and give guidance on preparation of specialized training modules for IS Division. **v)** Overall control on scientific, technical activities of the IS Division relating to the Project Management & Monitoring, Expert Systems, Data Base Management, Management Information Systems, System Software Design, Computer Maintenance Management disciplines. **vi)** Formulation, planning, implementation, co-ordination and supervision of the R&D activities and the service activities of the IS Division. **vii)** Planning & implementing mission mode responsibilities in a time bound manner. **viii)** Giving leadership and innovative thrust for all technical and field level activities falling within the charter of responsibilities given from time to time.

- Note 1:** Qualifications are relaxable at the discretion of the Central Government, for the reasons to be recorded in writing, in case of candidates, otherwise well qualified.
- Note 2:** The qualification regarding experience is relaxable at the discretion of the Central Government, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
- Note 3:** The period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years.
- Note 4:** The maximum age-limit for appointment by deputation (Including Short Term Contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.
- Note 5:** For the purpose of appointment on deputation (Including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in pay matrix or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in pay matrix or pay scale and where this benefit will extend only for the posts for which that level in pay matrix or pay scale is the normal replacement grade without any upgradation.

2. Eligibility Conditions for the post of Chief Information Security Officer (CISO):

Officers under the Central Government or State Government:

- (a) (i) Holding analogous posts on regular basis in the parent cadre or Department;
(ii) With five years regular service in Level-12 in the Pay Matrix [Rs.78,800-2,09,200] in the parent cadre or department; and
- (b) Possessing the educational qualifications and experience prescribed as under:

Essential Qualification:-

- (A) (i) Master's Degree in Computer Applications or Master of Science (Computer Science or Information Technology) from a recognized University or Institute; **or**

Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognized University or Institute.

- (ii) Ten years post qualification experience in relevant areas* of Programming or Information System in a Government Office including such experience in Public Sector Undertaking or Autonomous Body or Statutory body or in any recognized institution.

*relevant areas mean one or more out of Database Management or Operating Systems or Network Systems.

OR

(B)(i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.

- (ii) Ten years' experience in Electronic Data Processing out of which at least one year experience should be in actual Programming.

Desirable Qualification:- Applicant having any of the following certifications will be given preference.

- i) Certified Information System Security Professional (CISSP)
- ii) Certified Information Security Manager (CISM)
- iii) Certified Ethical Hacker (CEH)
- iv) Certified Information System Auditor (CISA)

The principal roles and responsibilities of CISO in EPFO includes(i) Maintaining and updating the threat landscape for the organisation on a regular basis including staying up to date about the latest security threat environment and related technology developments (ii) Establishing a cyber security program and business continuity programme and for drafting of various security policies e.g., Information security policy, Data governance and classification policy, Access control policy, Acceptable use of assets and asset management, Risk assessment and risk treatment methodology, Statement of Applicability, Risk assessment framework including third parties, Cryptography, Communications security, Information Security awareness programs for all personnel in the organisation and Incident management.

Note 1: Qualifications are relaxable at the discretion of the Central Government, for the reasons to be recorded in writing, in case of candidates, otherwise well qualified.

Note 2: The qualification regarding experience is relaxable at the discretion of the Central Government, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Note 3: The period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years.

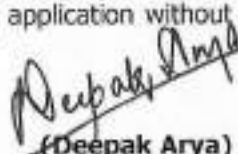
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rendered in the corresponding level in pay matrix or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in pay matrix or pay scale and where this benefit will extend only for the posts for which that level in pay matrix or pay scale is the normal replacement grade without any upgradation.

3. General conditions and terms of deputation in the Employees' Provident Fund Organisation.

- (1) The deputation will be governed as per the instructions issued by the Department of Personnel & Training from time to time as per the provisions of the Recruitment Rules of the respective cadre and the tenure of deputation will be initially for a period of three (03) years and extendable as per DoP&T guidelines. The matter of pay and allowances will be governed strictly by the orders of the Central Government for such comparable posts. Preference will be given to the officers whose pay and allowances are governed by the Central Government rules including GPF Rules. **The candidates should be holding the analogous post on substantive basis.** The appointment in Employees' Provident fund Organisation will be further subject to acceptance of the terms and conditions of appointment issued by the Employees Provident Fund Organisation, if found necessary. **The maximum age limit of the applicant should not be exceeding 56 years as on the closing date of receipt of applications.**
- (2) In case the selected official seeks repatriation before completion of two years on deputation, no transfer TA/DA will be paid on repatriation. Further, if any official seeks repatriation within one year or less, Transfer TA/DA already paid, if any is also liable to recovered.
- (3) The duties and responsibilities of various Information Services posts in the Organisation requires supervision and formulating policies in respect of hardware and maintenance, software development and maintenance, networking and security, program. implementation & system audit and database & network administration.
- (4) Willing and eligible officers may forward **HARD COPY** of their application (**ADVANCE COPY**) neatly typed in the proforma in **Annexure-I** and should reach the designated officer within **30 days** from the date of advertisement. A note shall also be added stating clearly how the candidates finds himself/herself suitable for the post.
- (5) The **Cadre Controlling Authority** shall forward the application complete in all respect with requisite documents namely last 05 year APARs, duly filled in Certificate mentioned as **ANNEXURE-II** and latest Vigilance Clearance within 60 days from the date of publication of the advertisement.
- (6) The **HARD COPY** of the application **through proper channel** should reach Employees' Provident Fund Organisation, Head Office **within 60 days** from the date of publication of the advertisement **to Sh. Deepak Arya, Regional Provident Fund Commissioner-II (Recruitment Division), Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023.**
- (7) Applications which are not received through proper channel and received after stipulated period are liable to be rejected. It is to be noted that mere possession of the qualification does not entitled a candidate for appointment to the aforesaid posts on deputation terms. Employees' Provident Fund Organisation reserves the right to reject any application without specifying any reason.


(Deepak Arya)
Regional P.F Commissioner-II
(Recruitment Division)

To:

1. All Chief Secretaries of all State Government/Union Territories.
2. The Secretary, Ministry of Information & Broadcasting, Govt. of India, Shastri Bhawan, New Delhi.
3. The Secretary, Department of Personnel & Training, Govt. of India, New Delhi.
4. The Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.
5. The Secretary, Ministry of Communication, Patel Chowk, Sanchar Bhawan, New Delhi-110001.
6. The Secretary, Ministry of Road Transport & Highways, Transport Bhawan, Parliament Street, New Delhi.
7. The Secretary, Ministry of Housing & Urban Affairs, Nirman Bhawan, Maulana Azad Road, New Delhi.
8. The Secretary, Central Board of Exercise & Customs, Department of Revenue, Ministry of Finance, Room No.131, North Block, New Delhi.
9. The Secretary, Central Board of Direct Taxes, Department of Revenue, Ministry of Finance, Room No.154-A, North Block, New Delhi.
10. Directorate General, CPWD, A-Wing, Nirman Bhawan, Maulana Azad Road, New Delhi.
11. Directorate General (Planning), CPWD, A-Wing, Nirman Bhawan, Maulana Azad Road, New Delhi.
12. The Director General, National Informatics Centre, CGO Complex, A-Block, Lodhi Road, New Delhi.
13. The Chairman, Telecom Commission-Cum Secretary, Sanchar Bhawan, New Delhi.
14. The Director General, Defence Research & Development, South Block, New Delhi.
15. The Secretary, Department of Electronics, Electronic Niketan, 6 CGO Complex, New Delhi.
16. The Director, Ministry of Statistics & PI, Sardar Patel Bhawan, Parliament Street, New Delhi.
17. The Director General, Central Statistical Organisation, Sardar Patel Bhawan, Sansad Marg, New Delhi.
18. The Registrar General, Census, Man Singh Road, New Delhi.
19. The Chairman, Railway Board, Rail Bhawan, New Delhi.
20. The Director (Pers), Military Engineering Services.
21. The Secretary, Department of Science & Technology, Technology Bhawan, New Delhi Mehrauli Road, New Delhi.
22. The Director General, Defence Scientific Information & Documentation Centre, Metcalf House, Timarpur, New Delhi.
23. Director General, ESIC, Ministry of Labour & Employment, Panchdweep Bhawan, Comrade Inderjeet Gupta Road, New Delhi-110002.

Copy to: (Through EPFO Website)

1. All Addl. CPFCs in the Zones/Director (PDNASS).
2. All Regional P.F. Commissioners/Zonal Training Institutes.
3. All Addl. CPFCs(HQ)/Addl. CPFC(HQ)(IS)/Addl. CPFC(IS), Head Office
4. RPFC (ASD) in Head Quarters for necessary action.
5. Chief Vigilance Officer, Head Office for information.
6. RPFC (NDC), Dwarka, New Delhi for uploading the O.M. in the Official website.


(Deepak Arya)

Regional P.F Commissioner-II (Recruitment Division)

APPLICATION FOR THE POST OF CHIEF TECHNOLOGY OFFICER (CTO) / CHIEF INFORMATION SECURITY OFFICER (CISO) ON DEPUTATION BASIS IN EPFO

POST APPLIED FOR: _____
(Separate application for each post in case applying for both the posts)

S.No	Details required:	Details furnished
01.	Name of the applicant (in BLOCK letters): Designation: Pay Level: Date of entry into service:	
02.	Date of Birth (in Christian Era)	
03.	Educational Qualifications:	
04.	Details of the Office in which the official is working alongwith postal address, Telephone No. and Email ID of the office.	
05.	Status of the Department: Whether it is Central Government /State Government and Name of the Ministry/Department:	
06.	Date of retirement on superannuation under Central/State Government rules	

07. Details of employment in chronological order (Enclose a Separate Sheet, if required)						
Name of the Organisation /Institute/ Department	Post Held (Regular)	From	To	Pay Level of post held on regular basis	Period of Experience and nature of duties	

Important: Pay Level granted under MACP/NFSG/NFU are personal to the official and therefore, should not be mentioned. Only Pay Level/Pay Scale of the post held on regular basis to be mentioned. Details of financial upgradation under MACP/NFSG/NFU with present Pay Level/Pay Scale where such benefits have been drawn by the applicant may be indicated as below-

Organisation/Department	Pay Level drawn under MACP/NFU/NFSG Scheme	From	To

08.	Nature of present employment: i.e. Adhoc or Temporary or Quasi-Permanent or Permanent											
09.	<p>In case the present employment is held on deputation/contract basis, please state:</p> <ul style="list-style-type: none"> • The date of initial appointment • Period of appointment on deputation/contract • Name of the parent office/Organisation to which the applicant belongs • Name of the post and Pay of the post held in substantive capacity in the parent Organisation <p>Note: In case the officer is already on deputation, the application of such officer should be forwarded by the parent cadre / department along with Cadre Clearance, Vigilance Clearance and Integrity Certificate</p>											
10.	Total emoluments drawn per month											
11.	<p>Whether being on deputation earlier (Yes/No) If Yes, details thereof</p> <p>Whether mandatory cooling-off period completed after completion of deputation period (Yes/No) If yes, date of completion of cooling-off period</p>											
12.	Whether belong to SC/ST/OBC:											
13.	<p>Last 05 years APAR grading</p> <table border="1" data-bbox="256 913 1102 1014"> <thead> <tr> <th data-bbox="256 913 424 958">2019-20</th> <th data-bbox="424 913 592 958">2020-21</th> <th data-bbox="592 913 759 958">2021-22</th> <th data-bbox="759 913 927 958">2022-23</th> <th data-bbox="927 913 1102 958">2023-24</th> </tr> </thead> <tbody> <tr> <td data-bbox="256 958 424 1014"></td> <td data-bbox="424 958 592 1014"></td> <td data-bbox="592 958 759 1014"></td> <td data-bbox="759 958 927 1014"></td> <td data-bbox="927 958 1102 1014"></td> </tr> </tbody> </table>	2019-20	2020-21	2021-22	2022-23	2023-24						
2019-20	2020-21	2021-22	2022-23	2023-24								
14.	<p>Additional information, if any, in support of suitability for the post. Enclose a separate sheet, if the space is insufficient.</p>											

Place:
Date:

Signature of the Candidate
Mobile No:
e-mail ID:

Annexure-II

Certificate (To be given by the Cadre Controlling Authority)

1. Certified that the particulars of the officer as furnished above have been verified and found to be correct.
2. The officer is holding the post / analogous post on regular basis.
3. Certified that no disciplinary proceedings are pending/contemplated against the officer.
4. The Integrity of the Officer is also certified.
5. A list of major/minor penalties imposed, if any are enclosed.
6. Copies of APARs for the last 05 years _____ are enclosed.

Encl:

**Signature of the Cadre Controlling
Authority/Head of the Department
with Seal**

**Office Telephone No.
E-mail ID:**